

# Biography

## Douglas K. Clark

Doug Clark's government and consulting career has spanned more than 35 years.

### Local Government

- City Manager Escondido, CA. (1989-1998)
- City Manager/ Finance Director Larkspur, CA; (1985-1989)
- Development Services Director Costa Mesa, CA. (1980 - 1985)
- Other Planning Positions - Costa Mesa, CA (1972 - 1980)

### Consulting

- President/Owner DKC Associates - (2003- present)
- Vice President PMW Associates - (1998 - 2003)

Doug's consulting work involves: executive recruitment, training, meeting facilitation/ goal setting, management audits, customer service, organizational development, team building, planning, and redevelopment. Mr. Clark was Vice President of PMW Associates for 5 years. While working for PMW Associates, he also served as the part time Redevelopment Director for the City of Oceanside.

As a consultant, Mr. Clark has served as the **Interim Executive Director** of two non-profits - a Performing Arts Foundation and a Senior Center. He also performed organizational and financial reviews of both organizations while recruiting for the permanent Executive Directors.

During his tenure as a city manager, Mr. Clark received numerous awards, including:

- International City Management Association (ICMA) Clarence E. Ridley Award for in service training recognizing Escondido's Customer Service Commitment
- ICMA Ridley Award for Escondido University, an employee designed and administered training program
- ICMA Award for Citizen Involvement for the Rental Housing Inspection Team Escondido (RHITE), a citizen designed and implemented housing improvement program
- Smithsonian Computerworld Award for use of technology in encouraging citizen access to local government

Mr. Clark has BA (Cum Laude) and MA degrees from Whittier College. Doug spent a year at Birmingham University England (Urban Studies), under a Rotary Foundation Post Graduate Fellowship. He authored three Public Management articles - "Customer Service: Back to Basics is Better"; "Management Audits - Passé or a Useful Quality Improvement Tool?"; and "Healthy Cities: A Model for Community Improvement." Doug has been a frequent speaker at various conferences such as ICMA and the League of California Cities.



## Clients

A partial list of Mr. Clark's clients include: Albany; Anaheim; Ashland, Oregon; Belvedere; El Segundo; Encinitas; Folsom; Fort Bragg; Gardena; Inyo County; Jamboree Housing; Larimer County Humane Society, CO; LINC Housing; Marin County; the Marin Humane Society, The Medical Foundation, Boston, MA; Murrieta County Water District; Oceanside; Napa, Padre Dam Municipal Water District; Pasadena; Pittsburg; Port Hueneme; Poway; Poway Center for the Performing Arts Foundation; Poway Senior Citizen Center Corporation; Public Health Institute; Rainbow Water District; Rancho Palos Verdes; Ridgecrest; Riverside; Sausalito, San Anselmo, San Diego County Water Authority; Solana Beach; Summit County, CO; Temecula; Wakeland Housing; Westminster, Colorado.

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